



GLM:cas/cx/2-11/01/06 5437-58514-01/GLM 594268.doc

PATENT
Attorney Matter No. 5437-58514-01

#5060

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Date Mailed November 1, 2006

Patent No. 7,080,057

Issued: July 18, 2006

Application No.: 09/922,197

Filed: August 2, 2001

Confirmation No. 7893

For: ELECTRONIC EMPLOYEE SELECTION
SYSTEMS AND METHODS

Examiner: Joseph P. Hirl

Art Unit: 2129

Attorney Reference No. 5437-58514-01/GLM

11/07/2006 MBIZUNES 00000028 7080057

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ATTN: CERTIFICATE OF CORRECTIONS BRANCH
COMMISSIONER FOR PATENTS
P.O. BOX 1450
ALEXANDRIA, VA 22313-1450

Certificate

NOV 08 2006

of Correction

REQUEST FOR CERTIFICATE OF CORRECTION

The following errors were noted in comparing the printed patent with the papers
in the attorneys' files:

On the Cover Page:

On Page 2, under U.S. Patent Documents, "Nadkami" should read -- Nadkarni --

On Page 2, under U.S. Patent Documents, "6,466,914 B1" should read
-- 6,466,914 B2 --

On Page 2, under U.S. Patent Documents, "6,681,098 B1" should read
-- 6,681,098 B2 --

On Page 2, under U.S. Patent Documents, because the 60/211,044 application was
indicated as considered in the Form 1449 sent with the Office action of August 24, 2004,
add U.S. Patent Application -- 60/211,044 06/2000 Dewar --

NOV - 9 2006

On Page 4, column 2, fourteenth reference, "May 11, 2003" should read -- May 11, 2000--

On Page 5, column 2, first reference, "sysesms" should read -- systems --

On Page 6, column 2, seventh reference, "ips. diagnostic" should read -- ips/diagnostic --

On Page 7, column 2, second reference, "Students Applicants" should read -- Student Applicants --

On Page 7, column 2, third reference, "paradigns" should read -- paradigms --

In the Specification:

Column 5, line 24, "one or new ones can be added)." should read -- one or more new ones can be added) --

Column 6, line 1, "Fig. 8 is a block diagram an exemplary" should read -- Fig. 8 is a block diagram of an exemplary --

Column 8, line 63, "with the model begins" should read -- when the model begins --

Column 10, line 65, "so they was included" should read -- so they were included--

Column 14, line 41, "neural networks" should read -- neural networks --

Column 27, line 3, " p_1, P_2, \dots, p_n " should read -- p_1, p_2, \dots, p_n --

Column 27, line 8, " $P = \prod_{l=1}^n p_l$ " should read -- $P = \prod_{i=1}^n p_i$ --

Column 27, line 24, " $H(X) = -\sum_{l=1}^n p_l \log_2 p_l$ " should read

-- $H(X) = -\sum_{i=1}^n p_i \log_2 p_i$ --

Column 27, line 27, "where p, is" should read -- where p_i is --

Column 28, line 39, "selected has having" should read -- selected as having --

Column 32, line 18, "people" should read -- people. --

Column 33, line 48, " $P = \prod_{l=1}^n p_l$ " should read -- $P = \prod_{i=1}^n p_i$ --

Column 33, line 62 " $H(X) = -\sum_{i=1}^n p_i \log p_i$ " should read

$$-- H(X) = -\sum_{i=1}^n p_i \log_2 p_i --$$

Column 38, line 9, "cardinalities. (e.g.," should read -- cardinalities (e.g., --

Column 39, line 48, "for the least one" should read -- for the at least one --

Column 41, line 50, "for the least one" should read -- for the at least one --

Column 42, line 27, "for the least one" should read -- for the at least one --

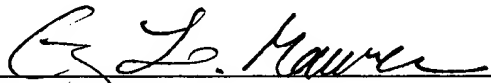
Since not all of the above errors are attributable to the Patent Office, enclosed is the fee of \$100.00 pursuant to 37 C.F.R. § 120(a). The preceding corrections remedy mistakes of a typographical nature and/or minor character. The Certificate of Correction is enclosed in duplicate to make formal notice of the errors in the referenced patent.

Respectfully submitted,

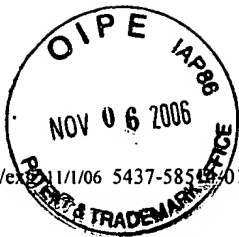
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GLM:cas/ex/11/1/06 5437-58514-01/GLM 594286.doc

PATENT
Attorney Reference Number 5437-58514-01

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

CERTIFICATE OF MAILING

Patent No. 7,080,057

Issued: July 18, 2006

Application No.: 09/922,197

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Confirmation No. 7893

For: ELECTRONIC EMPLOYEE SELECTION
SYSTEMS AND METHODS

Examiner: Joseph P. Hirl

Art Unit: 2129

Attorney Reference No. 5437-58514-01/GLM

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: ATTN: CERTIFICATE OF CORRECTIONS BRANCH, COMMISSIONER FOR PATENTS, P.O. BOX 1450, ALEXANDRIA, VA 22313-1450 on the date shown below.

Attorney or Agent
for Applicant(s)

G. L. Maurer

Date Mailed November 1, 2006

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COMMISSIONER FOR PATENTS
P.O. BOX 1450
ALEXANDRIA, VA 22313-1450

TRANSMITTAL LETTER

Enclosed for filing in the application referenced above are the following:

- ☒ Request for Certificate of Correction.
- ☒ Certificate of Correction.
- ☒ A check in the amount of \$100.00.
- ☒ The Director is hereby authorized to charge any additional fees that may be required, or credit over-payment, to Deposit Account No. 02-4550. A copy of this sheet is enclosed.
- ☒ Please return the enclosed postcard to confirm that the items listed above have been received.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

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G. L. Maurer
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cc: Docketing
Accounting

NOV - 9 2006

UNITED STATES PATENT AND TRADEMARK OFFICE
CERTIFICATE OF CORRECTION

PATENT NO. : 7,080,057
DATED : July 18, 2006
INVENTOR(S) : Scarborough et al.

It is certified that error appears in the above-identified patent and that said Letters Patent is hereby corrected as shown below:

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UNITED STATES PATENT AND TRADEMARK OFFICE
CERTIFICATE OF CORRECTION (Continued)

PATENT NO. : 7,080,057
DATED : July 18, 2006
INVENTOR(S) : Scarborough et al.

In the Specification (continued):

Column 27, line 3, " p_1, p_2, \dots, p_n " should read -- p_1, p_2, \dots, p_n --

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